

Generate KiwiSaver Scheme

Statement of Investment Policy and Objectives

30 APRIL 2025

[GenerateKiwiSaver.co.nz](https://www.GenerateKiwiSaver.co.nz)



A product disclosure statement for the Generate KiwiSaver Scheme is available at [Generatewealth.co.nz](https://www.Generatewealth.co.nz) or by contacting us on 0800 855 322.
The issuer is Generate Investment Management Limited.

Table of Contents

1. Introduction	3
2. Philosophy	3
3. Investment Strategy	4
3.1 Target Asset Allocations	4
3.2 Life Cycle Investment Options	4
3.3 Benchmark Market Indices for the Funds	4
3.4 Authorised Investments	4
3.5 Investment Approach	5
4. Investment Policies	6
4.1 Investment Concentrations	6
4.2 Liquidity	6
4.3 Rebalancing	6
4.4 Hedging	6
4.5 Responsible Investment	7
4.6 Tactical Asset Allocation	7
4.7 Cashflow Management Policy	7
4.8 Trading Between Funds	7
4.9 Settlement Risk Management Policy	7
4.10 Conflicts of Interest and Related Party Transactions Policy	7
4.11 Debt Policy	7
4.12 Tax Policy	7
4.13 Pricing/Valuation Policy	7
5. Investment Performance Monitoring	8
6. Investment Strategy Review	8
7. SIPO Review	9
8. Relevant Policies	9
Schedule 1: Generate KiwiSaver CashPlus Fund	10
Schedule 2: Generate KiwiSaver Conservative Fund	10
Schedule 3: Generate KiwiSaver Moderate Fund	11
Schedule 4: Generate KiwiSaver Balanced Fund	11
Schedule 5: Generate KiwiSaver Growth Fund	12
Schedule 6: Generate KiwiSaver Focused Growth Fund	12
Schedule 7: Generate KiwiSaver Australasian Fund	13
Schedule 8: Generate KiwiSaver Thematic Fund	13
Schedule 9: Generate KiwiSaver Global Fund	14

1. Introduction

This SIPO sets out the policies and objectives governing decisions made by Generate Investment Management Limited (**Generate**, the **Manager**, **we**, or **our**) in regard to the investment and management of the Generate KiwiSaver Scheme's (the **Scheme**) assets.

The Manager is a New Zealand owned and operated KiwiSaver specialist.

The purpose of the Generate KiwiSaver Scheme is to help you save for your retirement. The Scheme is a unit trust registered as a KiwiSaver scheme under the Financial Markets Conduct Act 2013 (**FMCA**), and governed by a trust deed which appointed Generate as manager and Public Trust as supervisor.

The Scheme has nine funds for members to select (each a **Fund**), each with a different level of risk.

The nine Funds are:

- Generate KiwiSaver CashPlus Fund (**CashPlus Fund, CPF**);
- Generate KiwiSaver Conservative Fund (**Conservative Fund, CF**);
- Generate KiwiSaver Moderate Fund (**Moderate Fund, MF**);
- Generate KiwiSaver Balanced Fund (**Balanced Fund, BF**);
- Generate KiwiSaver Growth Fund (**Growth Fund, GF**);
- Generate KiwiSaver Focused Growth Fund (**Focused Growth Fund, FGF**);
- Generate KiwiSaver Australasian Fund (**Australasian Fund, AF**);
- Generate KiwiSaver Thematic Fund (**Thematic Fund, TF**); and
- Generate KiwiSaver Global Fund (**Global Fund, GLF**).

Members can also choose to invest in a combination of the Funds by selecting the percentage they would like invested in each Fund. The Scheme also offers two life cycle investment options.

The most current version of this SIPO is available on the Disclose Register at disclose-register.companiesoffice.govt.nz (**Disclose**) and at generatewealth.co.nz/documents-and-forms.

2. Philosophy

The Manager's general philosophy is that markets are not efficient and that an actively managed portfolio of diversified assets can exploit these inefficiencies. The Manager has an Investment Committee (**IC**) which is made up of experienced investment professionals. The IC is responsible for overseeing the Investment Executive (**IE**). The members of the IC or IE may change from time to time without notice to you.

The IE is made up of senior members of the investment team.

The assets that the Scheme invests into are predominantly held indirectly via wholesale funds (that are also managed by us), and include cash, fixed interest, Australasian equities and property, and international equities. Some cash is held at the retail level. References in this SIPO to the assets of the Fund or the assets that a Fund or the Scheme invests into are also references to those assets as invested by wholesale funds that are also managed by us.

The Manager utilises a combination of 'direct' stock holdings (i.e. holdings that are held directly by the wholesale funds), and third party underlying funds. The Manager has identified high quality underlying funds that primarily invest in equities. These underlying funds are actively managed which means they don't have a fixed weighting and can be replaced* if the IE believes a certain underlying fund is unlikely to meet its expectations.

* Underlying funds invested in private assets have longer time horizons and typically cannot be quickly replaced.

3. Investment Strategy

3.1 Target Asset Allocations

The target asset allocations for each Fund as set out in the schedules represent the Manager's current long-term targets. However, in the short to medium term the tactical asset allocation ranges of the Scheme may differ from the targets, as long as they remain within the relevant asset class ranges.

Specific IC approval is required to move outside a 15% +/- 'tolerance range' on either side of the target asset allocations. As an example, in order for the Focused Growth Fund to hold more than 80% (that's 65% plus 15%) in international equities the IE would need IC approval. Aside from this, the Manager may change the target asset allocations with prior approval from the IC. The Manager will provide notice to the Supervisor of any changes and updates to this SIPO.

3.2 Life Cycle Investment Options

Aside from the Funds (or a combination of the Funds) members can also choose either of our life cycle investment options which are called 'Stepping Stones' and 'Stepping Stones Growth'. Both of these options will automatically select your investment in our Funds based on your age and will reduce your risk as you get older. The 'Stepping Stones' option will do this gradually over time whilst the 'Stepping Stones Growth' option will keep you invested in a higher proportion of growth assets for longer. We can change the age ranges and the Fund exposures for our life cycle investment options at any time in accordance with this SIPO. We will notify you of any such change and adjust your contributions and accumulated balance(s) accordingly, if applicable. Below is an explanation of which Fund you will be invested into at various age brackets for each of the life cycle investment options.

	AGE	CF	MF	BF	GF	FGF
Stepping Stones	0-35					100%
	36-45				100%	
	46-55			100%		
	56-60		50%	50%		
	61-64		100%			
	65-75	50%	50%			
	76+	100%				
Stepping Stones Growth	0-50					100%
	51-55				100%	
	56-60			100%		
	61-75		100%			
	76+	100%				

3.3 Benchmark Market Indices for the Funds

The benchmark market index for each of the Funds is a composite benchmark. This is determined by using the benchmark market index for each asset class and combining the index returns based on each Fund's target asset allocation weighting to each asset class for the relevant period.

The performance of the Funds compared with their relevant composite benchmark will be provided in the fund updates. See generatwealth.co.nz/kiwisaver/fund-updates.

3.4 Authorised Investments

The Chief Investment Officer (CIO) will keep an Approved Issuer List (AIL) of all the assets that the Scheme is allowed to invest into (excluding cash). In order for a new asset to be added to the AIL it must receive approval from the CIO. Proposed additions to the AIL that are private assets must receive approval from the IC.

We publish a summary of the Scheme's assets in our quarterly fund updates which are available on our website and on Disclose. All of our Quarterly and Annual Disclosure Statements also remain available on our website.

The asset classes that the Funds can invest in are:

- New Zealand and international cash and cash equivalents;
- New Zealand, Australian and international fixed interest investments;
- Australasian equities and property;
- International equities;
- Derivative contracts used to manage foreign exchange, interest rate and share market risk.

The Funds have the ability to invest in unlisted equity and property investments. The following table sets out the maximum allowable allocations of directly invested unlisted equity and property investments for the Funds:

	CPF	CF	MF	BF	GF	FGF	AF	TF	GLF
Unlisted equity % limit of each fund	0%	2%	4%	5%	6%	6%	6%	0%	0%

Under our Responsible Investment Policy we seek to exclude investments (including third party underlying fund investments) into companies involved in the following activities:

- The manufacture of cluster munitions;
- The manufacture of anti-personnel mines;
- The manufacture or testing of nuclear explosive devices;
- The processing of whale meat; or
- The manufacture of tobacco.

Errors might happen including by third-party providers despite providers making all reasonable efforts to comply.

For more information on the exclusion process please see our Responsible Investment Policy available at generatewealth.co.nz/responsible-investing.

3.5 Investment Approach

The Manager will actively manage all assets.

New Zealand and international cash and cash equivalents

Exposure to this asset class is through on call deposits and short term (less than 12 months) fixed interest investments.

New Zealand, Australian and international fixed interest investments

Exposure to this asset class can be through bank term deposits, corporate bonds, hybrid securities (including Additional Tier 1 securities), asset backed securities, local authority bonds, sovereign, supranational and agency bonds, futures and interest rate swaps. Investments will be predominantly investment grade minimum where rated or, where unrated, predominantly be of equivalent quality to investment grade bonds in the opinion of the IE.

Australasian equities and property

Exposure to Australasian equities is predominantly through listed securities on the NZX and Australian Stock Exchange (ASX).

Exposure to property is predominantly through securities on the NZX and the ASX. The Manager may also invest via third party underlying funds.

International equities

Exposure to this asset class can be through both third-party underlying funds that invest in equities and direct investments in listed international equities that typically have capitalisations greater than USD5 billion.

Third party managers of underlying funds may also use commodities, derivatives, currencies, fixed interest and other securities to help them achieve their investment strategies. They may also have the ability to short-sell assets and use leverage.

Derivative contracts used to manage foreign exchange risk

The derivatives will be predominantly forward foreign exchange contracts. The counterparty must be approved by the IC.

Derivative contracts used to manage interest rate risk

The derivatives, if applicable, will be predominantly interest rate swaps. The counterparty must be approved by the IC.

Derivative contracts used to manage share market risk

The derivatives, if applicable, will be predominantly futures and/or options.

Underwriting

With approval of the CIO, the Scheme may from time to time underwrite or sub-underwrite an issue of shares on the NZX or ASX, but only where the issuing company is on the AIL. Any underwriting fees paid by the issuer or primary underwriter will be for the benefit of the Scheme members.

Soft Dollar Arrangements

The Manager may also elect to use soft dollar commission arrangements with certain brokers to extract more value from the trading expenses arising in a fund. Soft dollars can be earned where the CIO makes use of certain brokers with whom the manager has an agreement in place. These soft dollars can then be used to access third-party research and research tools and services to enhance the investment management decision making process. These soft dollars will not be used for research which will solely benefit a fund that did not generate them.

Thematic Investing

A thematic investment strategy is utilised by the Thematic Fund. A thematic approach focuses on specific structural themes and industry trends to identify companies that have significant positive earnings potential. Further information on thematic investing can be found at media.graphassets.com/j9lFspnRc22PM7cWTdIC.

4. Investment Policies

4.1 Investment Concentrations

The IC has set the following guidelines for the IE. IC approval is required for an investment that falls outside these guidelines:

New Zealand and international cash and cash equivalents	No investment(s) in a deposit taking entity should ordinarily exceed 15% of the assets of a Fund. Exception being 30% limit of the assets within each Fund for deposits with one of the "Big Four" local banks. ^
New Zealand, Australian and international fixed interest investments	No investment(s) in an issuer should ordinarily exceed 10% of the assets of a Fund. ^
Australasian equities and property	No investment(s) in an issuer should ordinarily exceed 10% of the assets of a Fund. ^ No investment in a third party underlying fund is to exceed 15% of the assets of each Fund.
International equities	No investment in a third party underlying fund should ordinarily exceed 15% of the assets of each Fund. Direct investments in international stocks should ordinarily not individually exceed 10% of the assets of a Fund.

4.2 Liquidity

The IC has set the following liquidity guidelines for the IE. IC approval is required for an investment that falls outside these guidelines:

New Zealand and International cash and cash equivalents	No investment should ordinarily exceed 5% of the total debts of the issuer.
New Zealand, Australian and international fixed interest investments	No investment should ordinarily exceed 15% of a specific fixed interest issue.
Australasian equities and property	No investment should ordinarily exceed 7.5% of the market capitalisation of the issuing entity. No investment in a third party underlying fund should ordinarily exceed 7.5% of the underlying fund's NAV*.
International equities	No investment in a third party underlying fund should ordinarily exceed 7.5% of the underlying fund's NAV*. There are no liquidity constraints on direct investments given their large capitalisations.

The IE monitors each Fund's liquidity to ensure the Scheme can meet its obligations during normal market conditions. This includes having sufficient funds to cover taxation payments, withdrawals, fees and expenses. The IE seeks to manage liquidity risk by investing predominantly in liquid securities, underlying funds and markets.

4.3 Rebalancing

Rebalancing is the process followed to ensure the actual asset allocation of each Fund remains in line with the target or any tactical asset allocation.

Each Fund's actual asset allocation is monitored by the IE against its target asset allocation and any tactical asset allocation, generally each business day.

Asset allocation is regularly reported to both the Supervisor and the IC.

Rebalancing will generally occur each business day except where it is not considered appropriate to rebalance.

Factors the IE takes into consideration impacting the timing of rebalancing include the size of any deviations, volatility across financial markets (including currency markets), and the timing and size of expected cash flows into or out of a Fund.

The rebalancing of each life cycle investment option will be calculated and actioned annually. Any rebalancing will be based on the relevant member's age on that date.

4.4 Hedging

(i) Foreign Exchange Hedging

The Manager actively manages currency exposures by deciding whether or not to fully or partially offset the impact of currency movements via entering into foreign exchange transactions. Derivative contracts – predominantly foreign exchange forwards – are used for foreign exchange risk management.

At each meeting, the IC will review the foreign exchange hedging positions. The IE executes the strategy. The main philosophy of the Manager's foreign exchange policy is to smooth the impact of currency movements on the value of the Scheme's offshore holdings. As such the long-term foreign exchange hedging target for international equities is 50% and for Australian equities and fixed interest it is 100%. Where the IE believes a relevant currency is over or undervalued it can alter the relevant foreign exchange hedging ratio by up to +/- 15% either side of the long-term foreign exchange hedging target at the time the trade is executed.

In order for the IE to modify a foreign exchange hedging ratio by more than +/- 15% either side of the long-term foreign exchange hedging target, CIO approval is required. Should market movements or the buying or selling of shares take a foreign currency hedging ratio outside of the +/- 15% band or outside of the CIO approved hedging ratio, it is not considered a breach of this SIPO. The IE will move the hedge back within the +/- band as soon as it is practical to do so.

^ Should a Fund invest in the cash and cash equivalents and/or the equity and/or the term deposits /bonds of a specific issuer the combined investment is not to exceed 15% of the assets of that Fund. The exception to this is for "Big Four" local banks whereby the aggregate exposure of the Fund's holdings in cash and cash equivalents and/or the equity and/or term deposits/bonds is not to exceed a limit of 30%. There are no investment concentration restrictions on sovereign, supranational or agency bonds that have a long term rating of AA (or the equivalent) and above. 30% of a fund can be held in these bonds with a long term rating above "A" but below "AA"

* All relevant classes of an underlying fund are incorporated in this calculation.

(ii) Interest Rate Hedging

The Manager is able to employ interest rate derivatives (predominantly swaps) to hedge the Scheme's interest rate risk, and manage duration. The Funds' fixed income exposures must stay within +/- 2 years duration of the relevant benchmark unless CIO approval has been granted.

(iii) Share Market Hedging

The Manager is able to employ futures and/or options to hedge the Scheme's share market risk. CIO approval is required prior to undertaking share market futures or options.

4.5 Responsible Investment

Generate's Responsible Investment Policy integrates environmental, social and governance issues as part of the investment process. For further detail regarding how these are considered in the investment decision making process see the Responsible Investment Policy at generatewealth.co.nz/documents-and-forms.

4.6 Tactical Asset Allocation

The Manager employs tactical asset allocation with the goal of enhancing investment performance. As explained earlier the IE is able to alter asset allocation up to a tolerance range of +/- 15% from the long-term target asset allocations. Anything outside these tolerance levels requires IC approval. The IE typically employs tactical asset allocation when it views an asset class as being cheap or expensive.

4.7 Cashflow Management Policy

The IE ensures the Funds have sufficient cash on hand to cater for the expected level of member withdrawals in normal market conditions.

4.8 Trading Between Funds

The IE may buy and sell assets between the Funds on normal commercial terms at the previous day's closing price.

4.9 Settlement Risk Management Policy

Domestic transactions settle via NZClear.

International transactions settle via the delivery versus payment method in order to reduce counter-party risk.

4.10 Conflicts of Interest and Related Party Transactions

Generate has Conflicts of Interest and Related Party Transactions procedures. These set out the process to identify and manage conflicts between the interests of Generate, its directors, senior managers, and investment advisers, and the interests of members of the Scheme. Generate aims to quickly resolve any issues in a way that is fair to investors.

Refer to the Other Material Information (OMI) at generatewealth.co.nz/documents-and-forms for further details.

4.11 Debt Policy

The Scheme Funds will not take on any borrowings. However, the third party underlying funds may use leverage. The Manager invests in third party underlying funds that have no or acceptable levels of leverage.

4.12 Tax Policy

The taxation treatment of a specific asset class differs according to the investment.

Where there is optionality in the tax treatment for a particular asset class, the Manager advises Apex Investment Administration (NZ) Limited (**Scheme Administrator**) on how the individual investments are to be taxed. Any change in the tax treatment of an investment must be approved by the CIO.

The Manager seeks advice from the Scheme's tax adviser, if required.

4.13 Pricing/ Valuation Policy

The Manager has delegated the task of producing daily unit prices on the Scheme's funds to the Scheme Administrator. The Scheme Administrator has supplied the Manager with their Unit Pricing Policy and Framework.

The Policy has been constructed with reference to industry best practice and relevant NZIFRS accounting standards, and informed by standards and guidelines introduced in Australia.

The Policy will comply with any legislation introduced in New Zealand by relevant authorities.

The Scheme Administrator adopts calculation methodologies that ensure a unit price is an equitable division of a fund's net asset value (NAV) and ensures the process of unit pricing is transparent and consistent in application.

This includes the treatment of trading expenses where the Manager may elect to implement swing pricing mechanisms so that trading expenses are more fairly allocated between unitholders.

5. Investment Performance Monitoring

The Scheme Administrator provides daily unit pricing (with a one business day delay) which is used by the IE to monitor the performance of the funds, generally on a daily basis.

Absolute performance is reported to the Supervisor as part of the Manager's report on a monthly basis and relative performance versus the Funds' benchmarks is reported quarterly in the Manager's report. The performance figures reported to the Supervisor are after fees but before tax.

Absolute performance is disclosed at generatewealth.co.nz/kiwisaver/fund-updates and on Disclose on a quarterly basis via our fund updates. Performance figures disclosed in our fund updates include returns after fees, both before and after tax.

6. Investment Strategy Review

The IE continually reviews tactical asset allocation and makes changes / new investments as described earlier.

Asset allocation and investment strategy is reviewed by the IC approximately every two months at the IC meeting.

We actively manage the underlying funds. The IE can remove underlying funds if an underlying fund is not meeting its expectations. Underlying funds invested in private assets have longer time horizons and typically cannot be quickly replaced.

Long-term target asset allocations are formally reviewed by the IC at least once every two years.

7. SIPO Review

The IC will formally review the SIPO once a year from the date the first SIPO commenced. In this review the IC will consider, amongst other things, asset allocation and hedging policies.

Ad hoc reviews may be triggered by an event such as the IE requesting a change to the target asset allocation for one or more of the Funds.

The Manager may vary the SIPO at any time by approval of the IC. Any changes to the SIPO will be advised to the Supervisor prior to taking effect and then lodged on Disclose within five business days of the change taking effect.

Please see www.disclose-register.companiesoffice.govt.nz.

8. Relevant Policies

A copy of Generate's relevant policies are available on request from the Manager on 0800 855 322 or at info@Generatekiwisaver.co.nz.

Schedule 1: Generate CashPlus Fund[#]

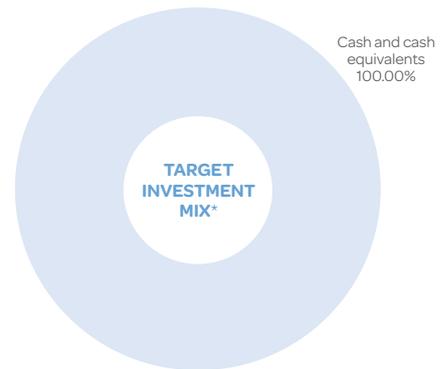
Investment Objective

The CashPlus Fund aims to provide a stable return over the very short term. It invests in an actively managed portfolio made up entirely of income assets. This fund is useful if you plan to withdraw your KiwiSaver funds within the next 12 months and need certainty of the amount you intend to withdraw. Volatility is likely to be the lowest of the funds, however a negative return is still possible.

Minimum Recommended Investment Timeframe

No minimum investment timeframe.

[#] Formerly Generate KiwiSaver Defensive Fund.



ASSET CLASS	BENCHMARK	TARGET ASSET ALLOCATION	ASSET ALLOCATION RANGE
Cash and cash equivalents	S&P/NZX Call Rate Deposit Index	100%	90% - 100%
Fixed interest	65% S&P/NZX Investment Grade Corporate Bond Index 35% S&P/ASX Corporate Bond 0+ Index (NZD Hedged)	0%	0% - 10%
Income Assets		100%	100%
Australasian equities and property	70% S&P/NZX50 Index 20% S&P/ASX100 Industrials Total Return Index 100% hedged into NZD 10% S&P/ASX 200 A-REIT Total Return Index 100% hedged into NZD	0%	0%
International equities	50% MSCI World ex Australia Net Total Return 100% hedged to NZD and 50% MSCI World ex Australia Net Total Return in NZD	0%	0%
Growth Assets		0%	0%
		100%	

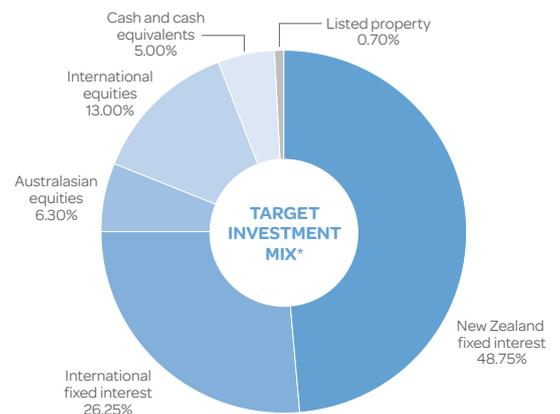
Schedule 2: Generate Conservative Fund

Investment Objective

The Conservative Fund aims to provide a modest return over the short term. It invests in an actively managed portfolio made up largely of income assets with a small allocation of growth assets. Volatility is likely to be low to medium. Returns will vary and may be low or negative at times.

Minimum Recommended Investment Timeframe

2 years.



ASSET CLASS	BENCHMARK	TARGET ASSET ALLOCATION	ASSET ALLOCATION RANGE
Cash and cash equivalents	S&P/NZX Call Rate Deposit Index	5%	0% - 50%
Fixed interest	65% S&P/NZX Investment Grade Corporate Bond Index 35% S&P/ASX Corporate Bond 0+ Index (NZD Hedged)	75%	55% - 95%
Income Assets		80%	65% - 95%
Australasian equities and property	70% S&P/NZX50 Index 20% S&P/ASX100 Industrials Total Return Index 100% hedged into NZD 10% S&P/ASX 200 A-REIT Total Return Index 100% hedged into NZD	7%	0% - 25%
International equities	50% MSCI World ex Australia Net Total Return 100% hedged to NZD and 50% MSCI World ex Australia Net Total Return in NZD	13%	0% - 35%
Growth Assets		20%	5% - 35%
		100%	

* The Target Investment Mix pie chart shows the breakdown of assets as defined in the quarterly fund updates. Fund updates contain prescribed asset categories and these differ from the asset classes we track against in the SIPO.

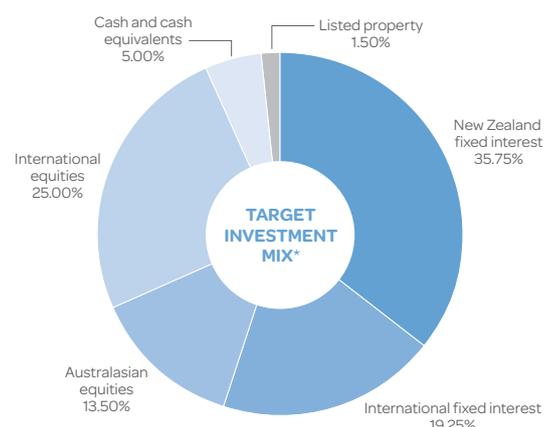
Schedule 3: Generate Moderate Fund

Investment Objective

The Moderate Fund aims to provide a modest to medium return over the short to medium term. It invests in an actively managed portfolio made up of slightly more income assets than growth assets. Volatility is likely to be medium to high. Returns will vary and may be low or negative at times.

Minimum Recommended Investment Timeframe

3 years.



ASSET CLASS	BENCHMARK	TARGET ASSET ALLOCATION	ASSET ALLOCATION RANGE
Cash and cash equivalents	S&P/NZX Call Rate Deposit Index	5%	0% - 50%
Fixed interest	65% S&P/NZX Investment Grade Corporate Bond Index 35% S&P/ASX Corporate Bond 0+ Index (NZD Hedged)	55%	35% - 75%
Income Assets		60%	45% - 75%
Australasian equities and property	70% S&P/NZX50 Index 20% S&P/ASX100 Industrials Total Return Index 100% hedged into NZD 10% S&P/ASX 200 A-REIT Total Return Index 100% hedged into NZD	15%	0% - 35%
International equities	50% MSCI World ex Australia Net Total Return 100% hedged to NZD and 50% MSCI World ex Australia Net Total Return in NZD	25%	5% - 45%
Growth Assets		40%	25% - 55%
		100%	

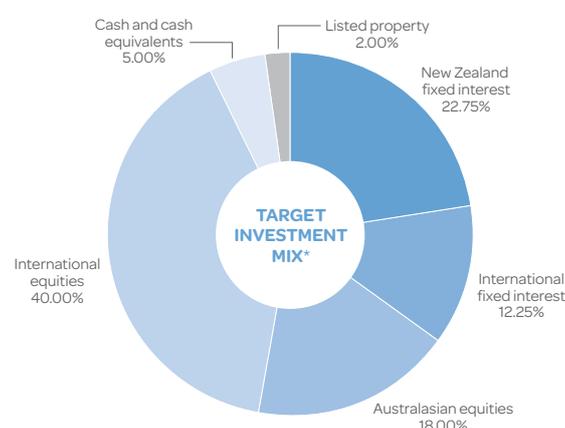
Schedule 4: Generate Balanced Fund

Investment Objective

The Balanced Fund aims to provide a medium return over the medium term. It invests in an actively managed portfolio made up of slightly more growth assets than income assets. Volatility is likely to be medium to high. Returns will vary and may be low or negative at times.

Minimum Recommended Investment Timeframe

5 years.



ASSET CLASS	BENCHMARK	TARGET ASSET ALLOCATION	ASSET ALLOCATION RANGE
Cash and cash equivalents	S&P/NZX Call Rate Deposit Index	5%	0% - 50%
Fixed interest	65% S&P/NZX Investment Grade Corporate Bond Index 35% S&P/ASX Corporate Bond 0+ Index (NZD Hedged)	35%	15% - 55%
Income Assets		40%	20% - 60%
Australasian equities and property	70% S&P/NZX50 Index 20% S&P/ASX100 Industrials Total Return Index 100% hedged into NZD 10% S&P/ASX 200 A-REIT Total Return Index 100% hedged into NZD	20%	0% - 40%
International equities	50% MSCI World ex Australia Net Total Return 100% hedged to NZD and 50% MSCI World ex Australia Net Total Return in NZD	40%	20% - 60%
Growth Assets		60%	40% - 80%
		100%	

* The Target Investment Mix pie chart shows the breakdown of assets as defined in the quarterly fund updates. Fund updates contain prescribed asset categories and these differ from the asset classes we track against in the SIPO.

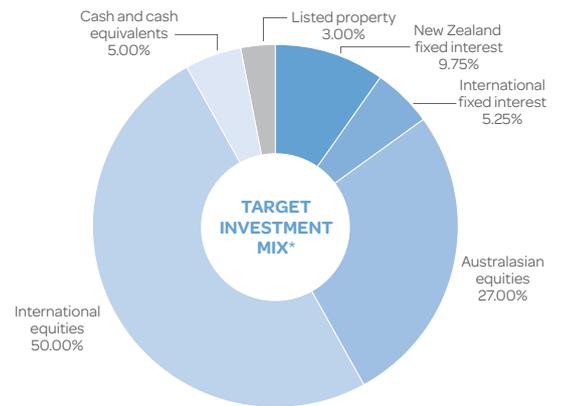
Schedule 5: Generate Growth Fund

Investment Objective

The Growth Fund aims to provide a high return over the medium to long term. It invests in an actively managed portfolio made up largely of growth assets with a small allocation of income assets. Volatility is likely to be high. Returns will vary and may be low or negative at times.

Minimum Recommended Investment Timeframe

7 years.



ASSET CLASS	BENCHMARK	TARGET ASSET ALLOCATION	ASSET ALLOCATION RANGE
Cash and cash equivalents	S&P/NZX Call Rate Deposit Index	5%	0% - 40%
Fixed interest	65% S&P/NZX Investment Grade Corporate Bond Index 35% S&P/ASX Corporate Bond 0+ Index (NZD Hedged)	15%	0% - 35%
Income Assets		20%	0% - 40%
Australasian equities and property	70% S&P/NZX50 Index 20% S&P/ASX100 Industrials Total Return Index 100% hedged into NZD 10% S&P/ASX 200 A-REIT Total Return Index 100% hedged into NZD	30%	10% - 50%
International equities	50% MSCI World ex Australia Net Total Return 100% hedged to NZD and 50% MSCI World ex Australia Net Total Return in NZD	50%	30% - 70%
Growth Assets		80%	60% - 100%
		100%	

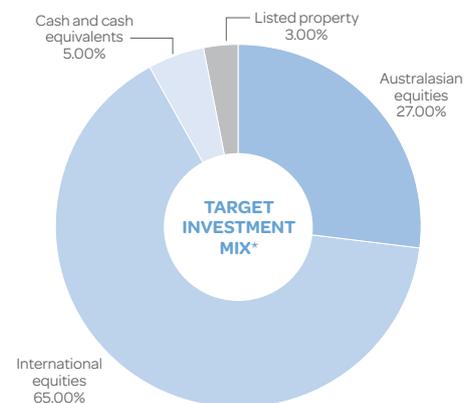
Schedule 6: Generate Focused Growth Fund

Investment Objective

The Focused Growth Fund aims to provide a higher return over the long term. It invests in an actively managed portfolio made up predominately of growth assets with a minor allocation of income assets. Volatility is likely to be the highest of the funds. Returns will vary and may be low or negative at times.

Minimum Recommended Investment Timeframe

8 years.



ASSET CLASS	BENCHMARK	TARGET ASSET ALLOCATION	ASSET ALLOCATION RANGE
Cash and cash equivalents	S&P/NZX Call Rate Deposit Index	5%	0% - 35%
Fixed interest	65% S&P/NZX Investment Grade Corporate Bond Index 35% S&P/ASX Corporate Bond 0+ Index (NZD Hedged)	0%	0% - 20%
Income Assets		5%	0% - 35%
Australasian equities and property	70% S&P/NZX50 Index 20% S&P/ASX100 Industrials Total Return Index 100% hedged into NZD 10% S&P/ASX 200 A-REIT Total Return Index 100% hedged into NZD	30%	10% - 50%
International equities	50% MSCI World ex Australia Net Total Return 100% hedged to NZD and 50% MSCI World ex Australia Net Total Return in NZD	65%	45% - 85%
Growth Assets		95%	65% - 100%
		100%	

* The Target Investment Mix pie chart shows the breakdown of assets as defined in the quarterly fund updates. Fund updates contain prescribed asset categories and these differ from the asset classes we track against in the SIPO.

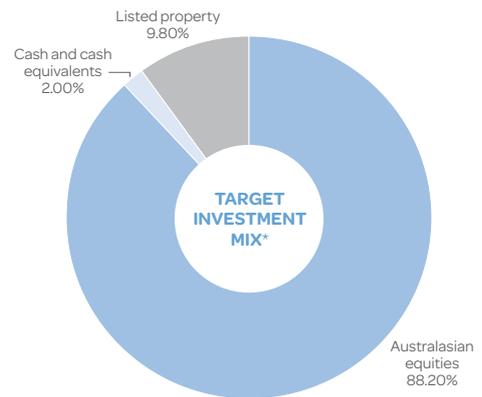
Schedule 7: Generate Australasian Fund

Investment Objective

The Generate Australasian Fund aims to provide a higher return over the long term. It invests in an actively managed portfolio of growth assets located predominately in New Zealand and Australia with a very minor allocation of income assets. Volatility is likely to be high. Returns will vary and may be low or negative at times.

Minimum Recommended Investment Timeframe

10 years.



ASSET CLASS	BENCHMARK	TARGET ASSET ALLOCATION	ASSET ALLOCATION RANGE
Cash and cash equivalents	S&P/NZX Call Rate Deposit Index	2%	0% - 35%
Fixed interest	65% S&P/NZX Investment Grade Corporate Bond Index 35% S&P/ASX Corporate Bond 0+ Index (NZD Hedged)	0%	0%
Income Assets		2%	0% - 35%
Australasian equities and property	70% S&P/NZX50 Index 20% S&P/ASX100 Industrials Total Return Index 100% hedged into NZD 10% S&P/ASX 200 A-REIT Total Return Index 100% hedged into NZD	98%	0% - 100%
International equities	50% MSCI World ex Australia Net Total Return 100% hedged to NZD and 50% MSCI World ex Australia Net Total Return in NZD	0%	0%
Growth Assets		98%	65% - 100%
		100%	

Schedule 8: Generate Thematic Fund

Investment Objective

The Generate Thematic Fund aims to provide a higher return over the long term. It invests in an actively managed portfolio of growth assets predominately made up of mid to large cap international equities based on investment themes that are considered to have high growth potential with a very minor allocation of income assets. Volatility is likely to be high. Returns will vary and may be low or negative at times.

Minimum Recommended Investment Timeframe

10 years.



ASSET CLASS	BENCHMARK	TARGET ASSET ALLOCATION	ASSET ALLOCATION RANGE
Cash and cash equivalents	S&P/NZX Call Rate Deposit Index	2%	0% - 35%
Fixed interest	65% S&P/NZX Investment Grade Corporate Bond Index 35% S&P/ASX Corporate Bond 0+ Index (NZD Hedged)	0%	0%
Income Assets		2%	0% - 35%
Australasian equities and property	70% S&P/NZX50 Index 20% S&P/ASX100 Industrials Total Return Index 100% hedged into NZD 10% S&P/ASX 200 A-REIT Total Return Index 100% hedged into NZD	0%	0%
International equities	50% MSCI World ex Australia Net Total Return 100% hedged to NZD and 50% MSCI World ex Australia Net Total Return in NZD	98%	65% - 100%
Growth Assets		98%	65% - 100%
		100%	

* The Target Investment Mix pie chart shows the breakdown of assets as defined in the quarterly fund updates. Fund updates contain prescribed asset categories and these differ from the asset classes we track against in the SIPO.

Schedule 9: Generate Global Fund

Investment Objective

The Generate Global Fund aims to provide a higher return over the long term. It invests in an actively managed portfolio of growth assets predominately made up of mid to large cap international equities with a very minor allocation of income assets. Volatility is likely to be high. Returns will vary and may be low or negative at times.

Minimum Recommended Investment Timeframe

10 years.



ASSET CLASS	BENCHMARK	TARGET ASSET ALLOCATION	ASSET ALLOCATION RANGE
Cash and cash equivalents	S&P/NZX Call Rate Deposit Index	2%	0% - 35%
Fixed interest	65% S&P/NZX Investment Grade Corporate Bond Index 35% S&P/ASX Corporate Bond 0+ Index (NZD Hedged)	0%	0%
Income Assets		2%	0% - 35%
Australasian equities and property	70% S&P/NZX50 Index 20% S&P/ASX100 Industrials Total Return Index 100% hedged into NZD 10% S&P/ASX 200 A-REIT Total Return Index 100% hedged into NZD	0%	0%
International equities	50% MSCI World ex Australia Net Total Return 100% hedged to NZD and 50% MSCI World ex Australia Net Total Return in NZD	98%	65% - 100%
Growth Assets		98%	65% - 100%
		100%	

* The Target Investment Mix pie chart shows the breakdown of assets as defined in the quarterly fund updates. Fund updates contain prescribed asset categories and these differ from the asset classes we track against in the SIPO.

Notes

Generate[™]
Together.



GenerateKiwiSaver.co.nz